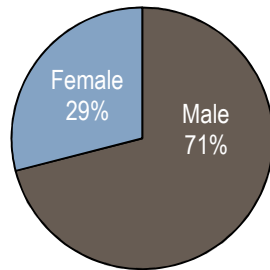


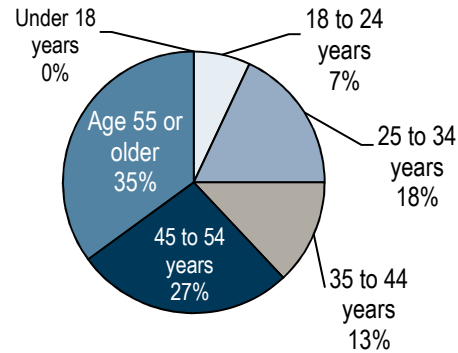
Demographics

- The survey opened on September 23, 2013, and closed on October 4, 2013
- 339 Physical Plant employees responded to the survey

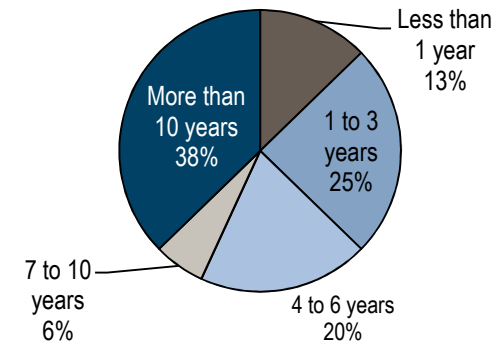
Gender



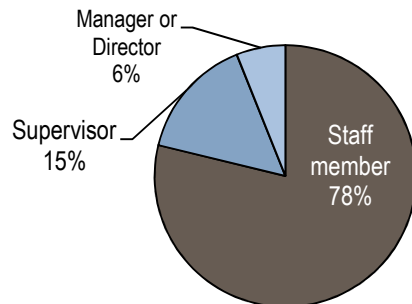
Age



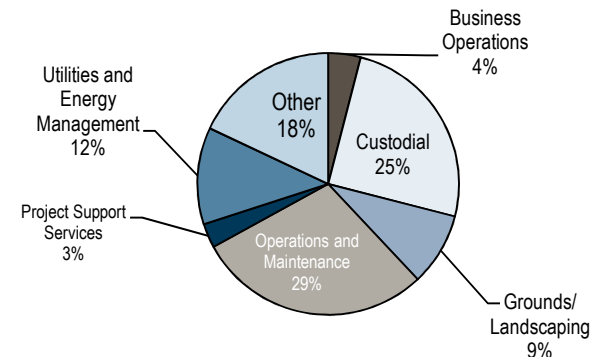
Length of Time Employed in the Physical Plant



Role

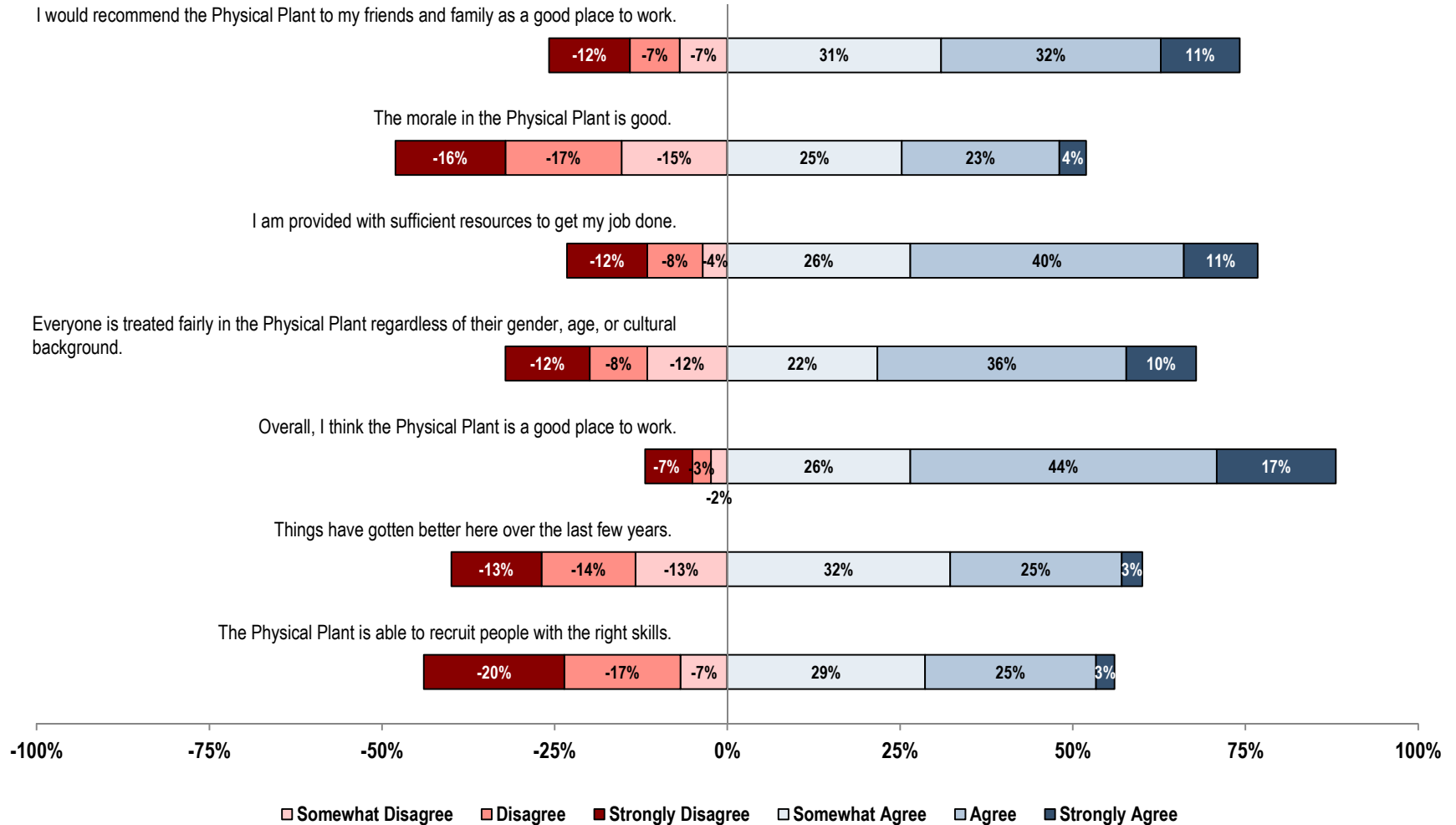


Area or Department



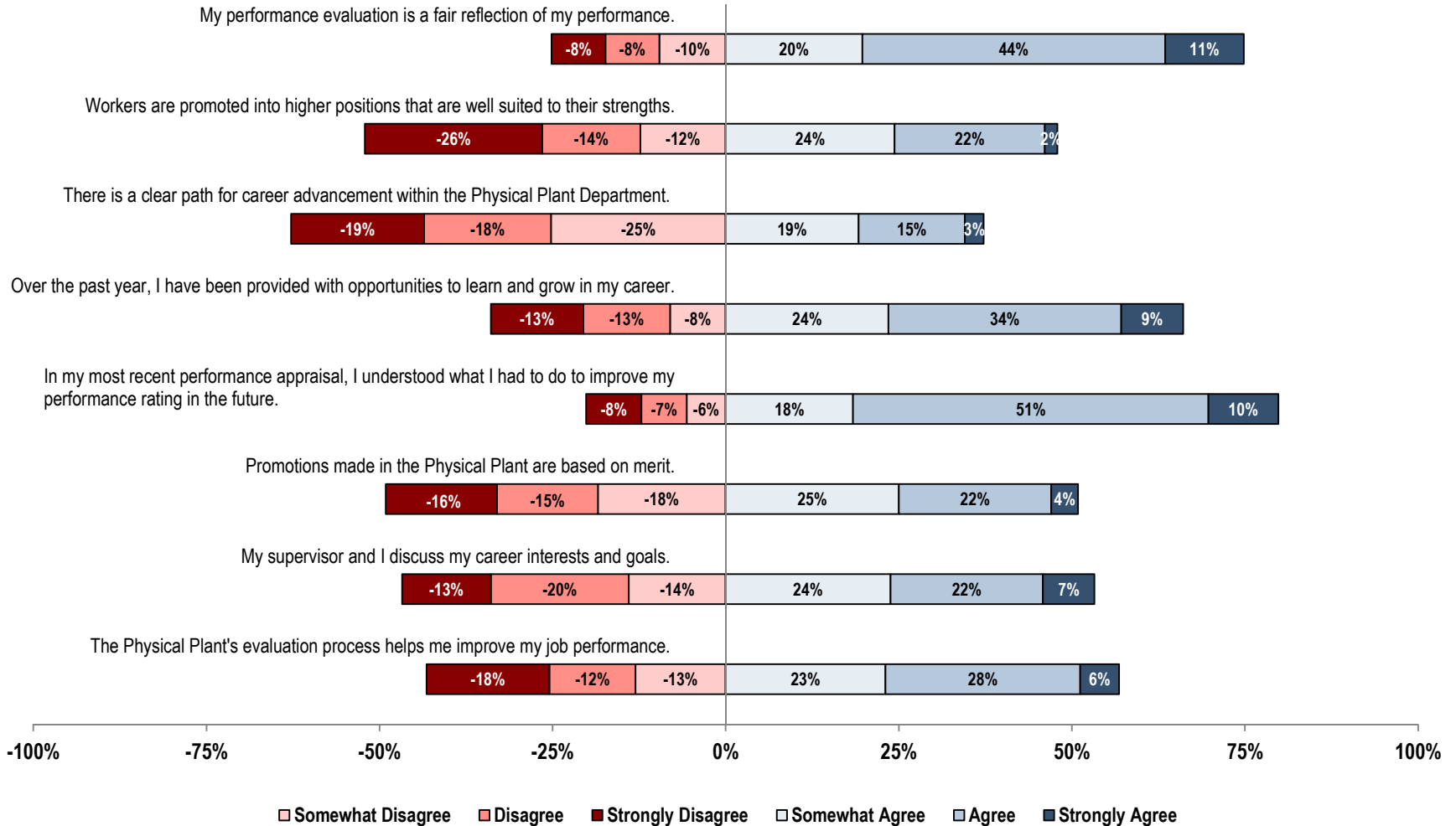
General Organization

LEVEL OF AGREEMENT



Career Growth

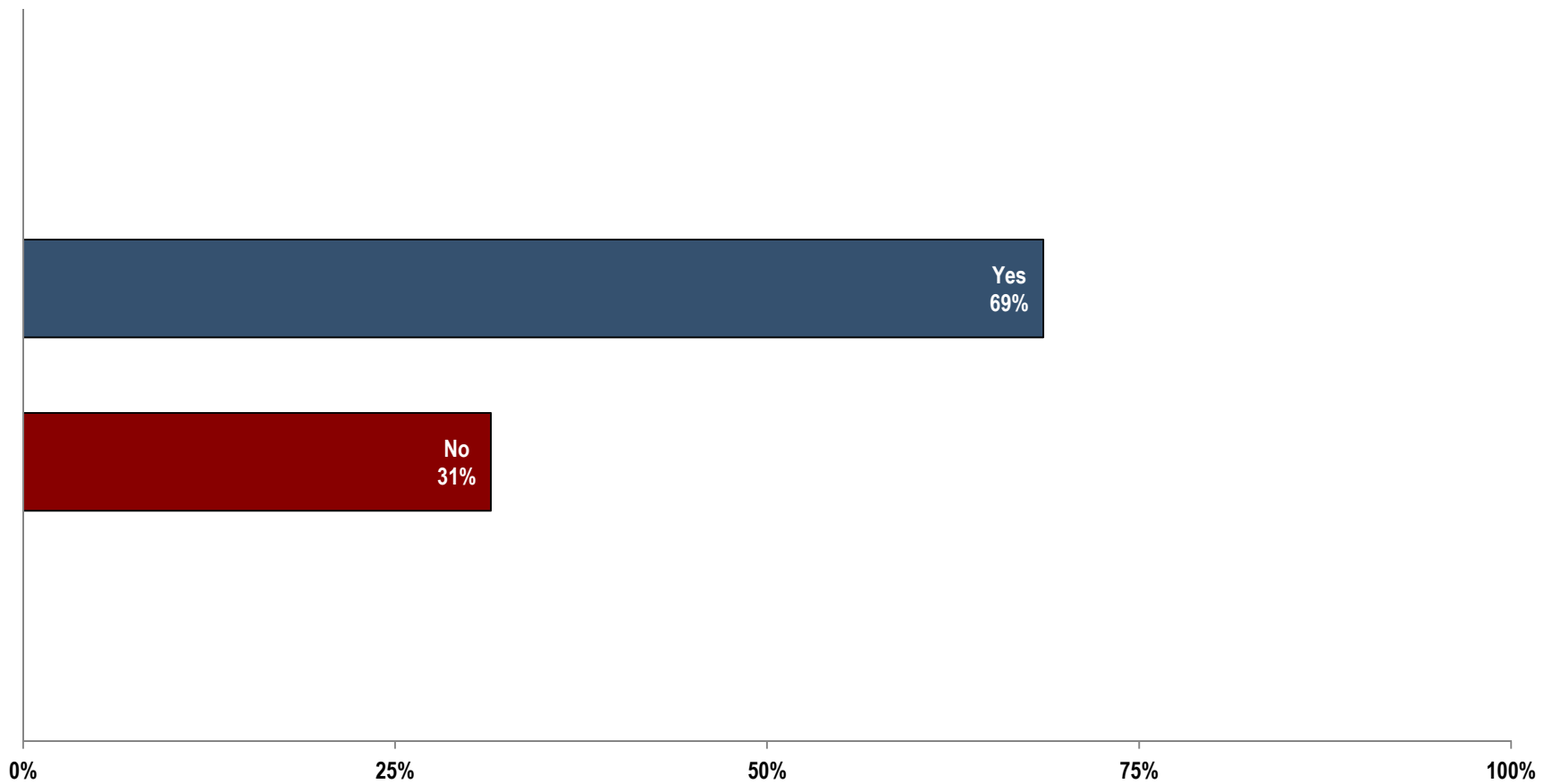
LEVEL OF AGREEMENT



Career Growth

YES/NO

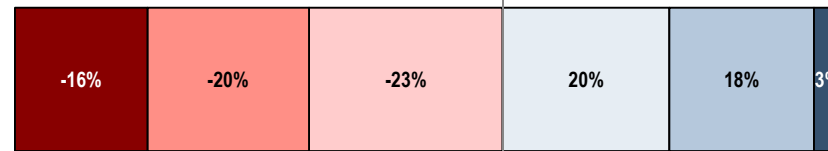
During the past six months, have you had a conversation with your supervisor about your performance at work?



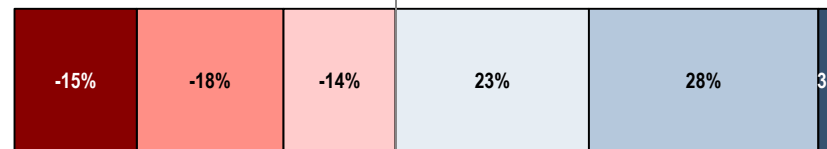
Compensation

LEVEL OF AGREEMENT

My compensation here is comparable to the compensation I would receive if I took a similar position outside the University.



I feel that I am compensated fairly for the work I perform.

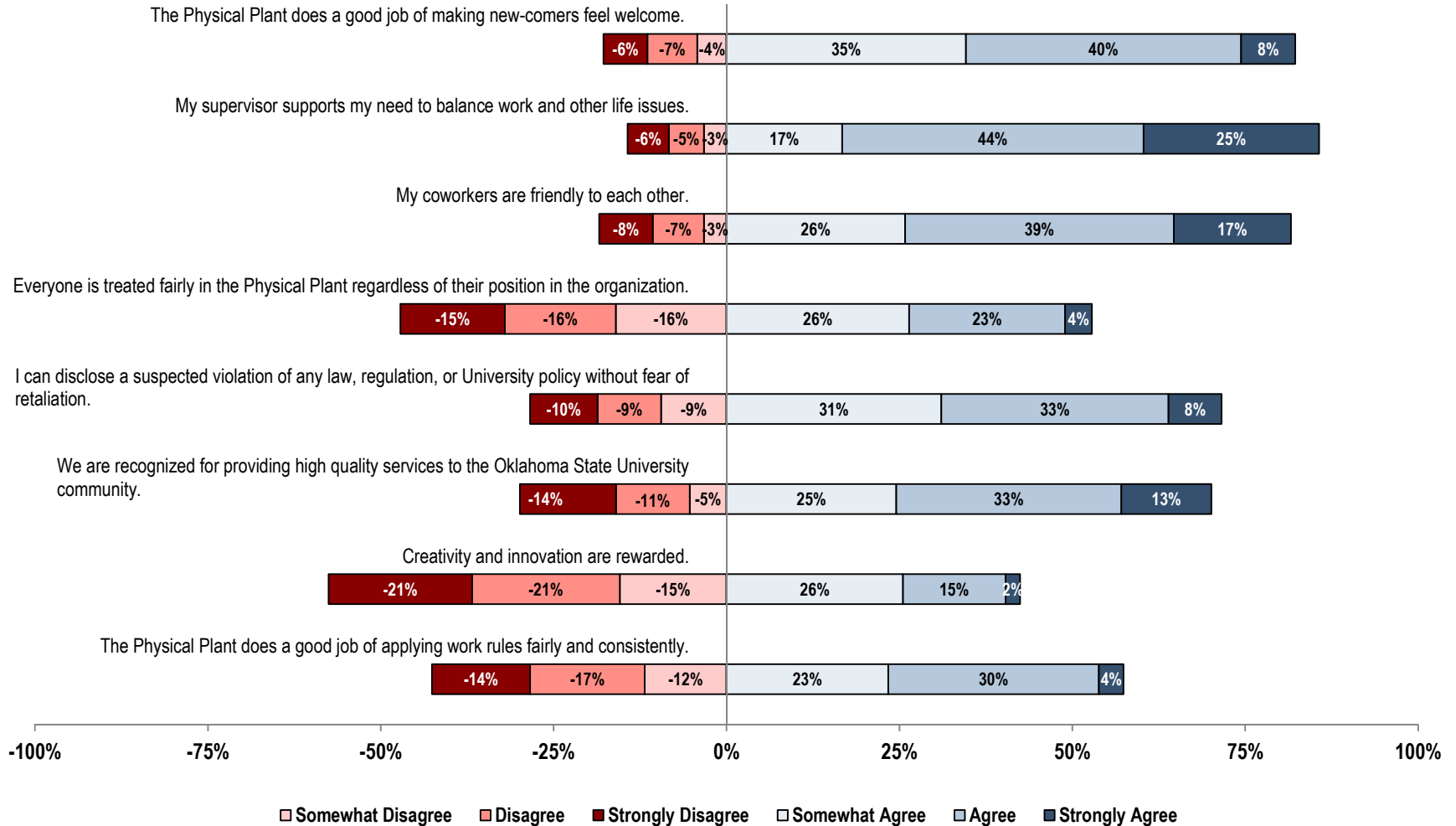


-100% -75% -50% -25% 0% 25% 50% 75% 100%

□ Somewhat Disagree □ Disagree □ Strongly Disagree □ Somewhat Agree □ Agree □ Strongly Agree

Culture

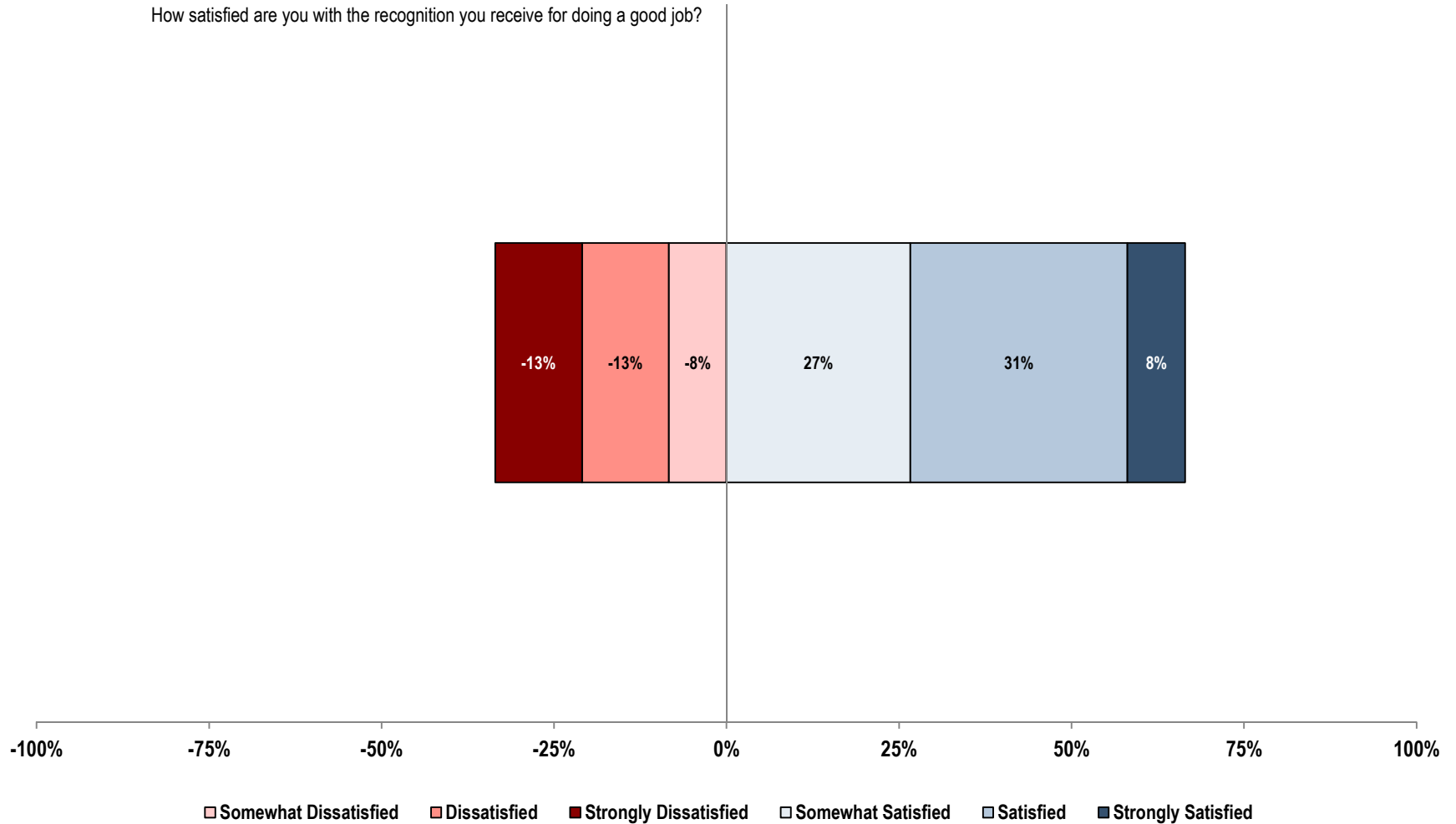
LEVEL OF AGREEMENT



Culture

LEVEL OF SATISFACTION

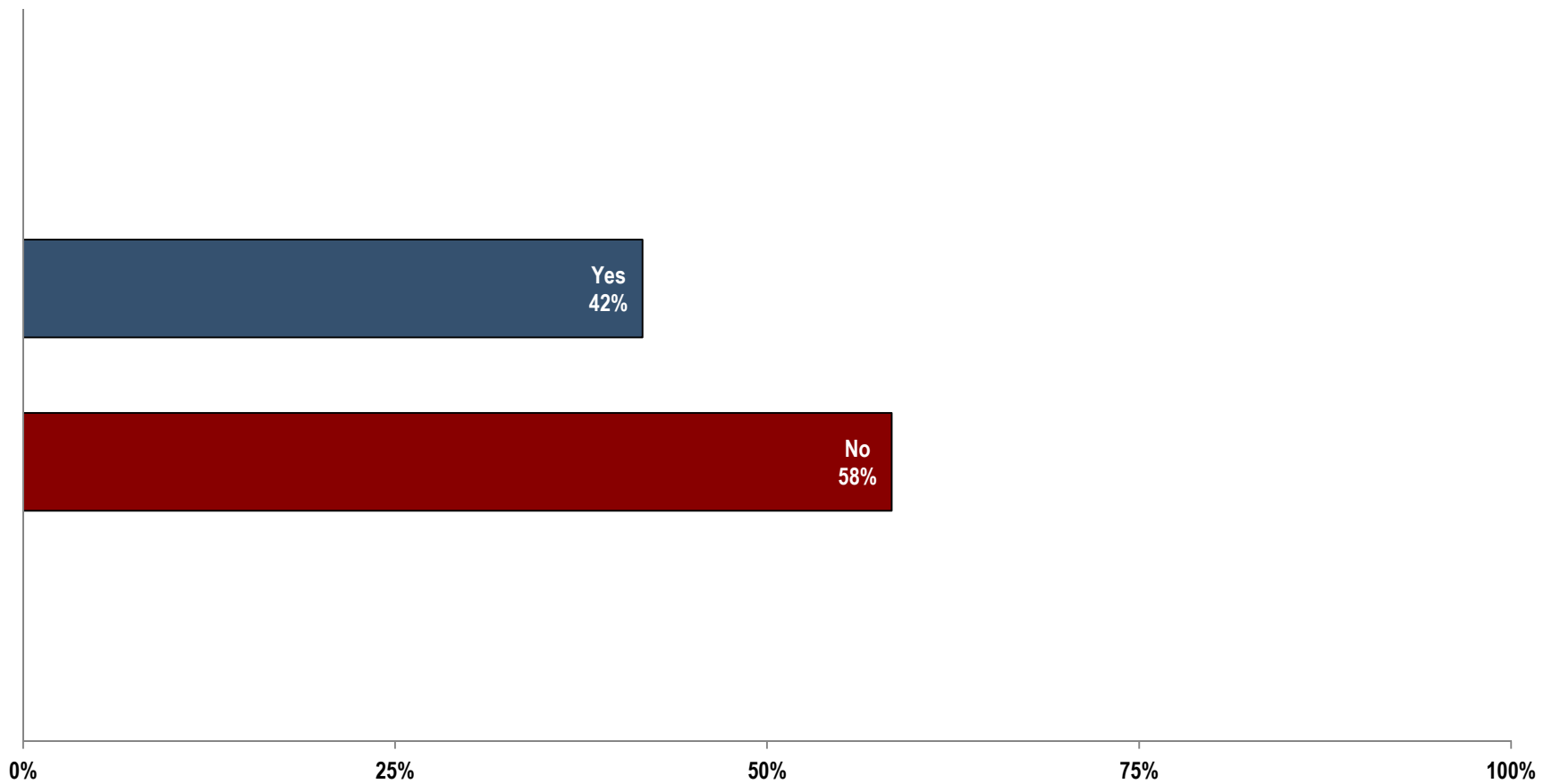
How satisfied are you with the recognition you receive for doing a good job?



Culture

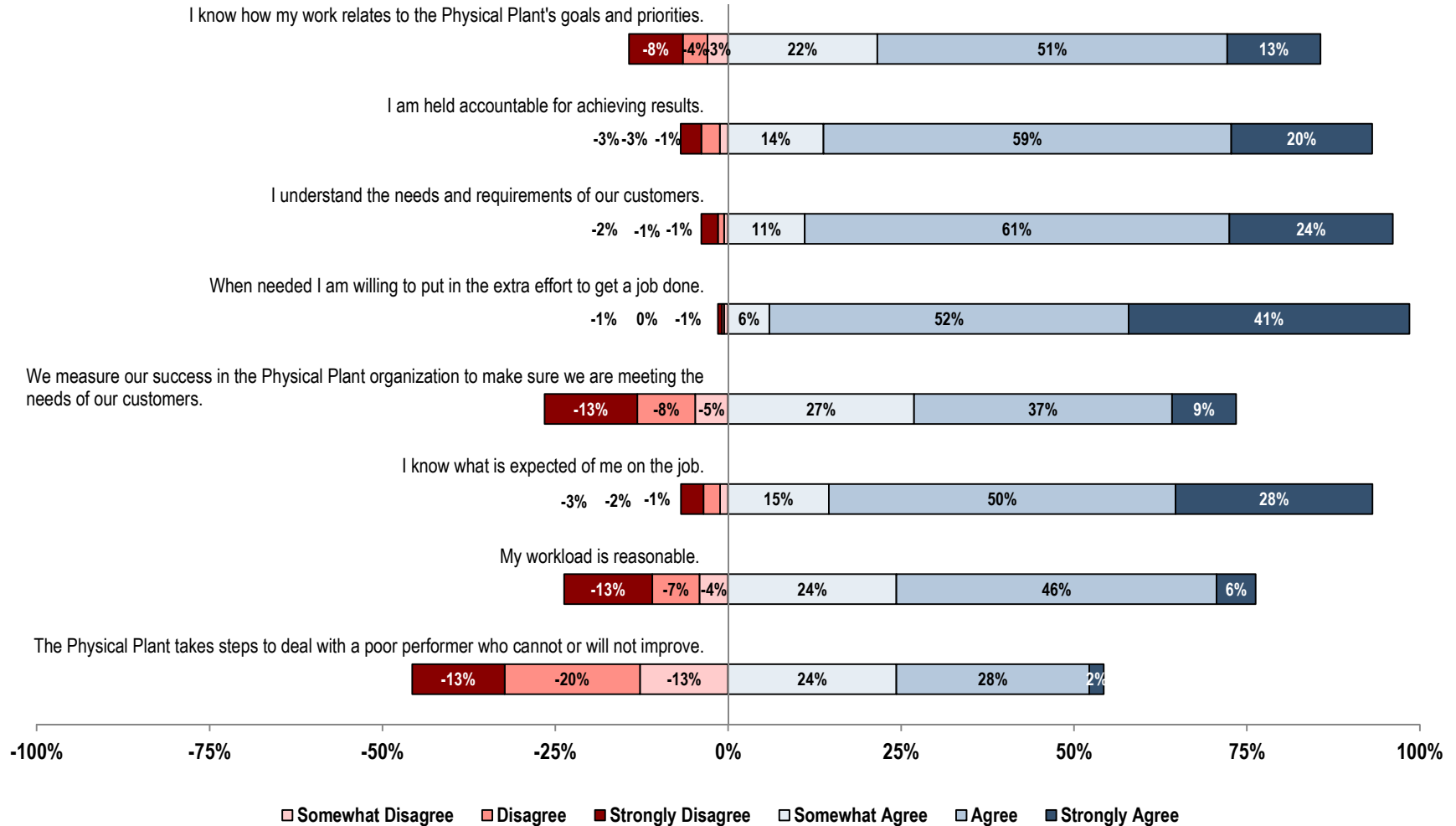
YES/NO

In the last seven days, have you received recognition or praise for doing good work?



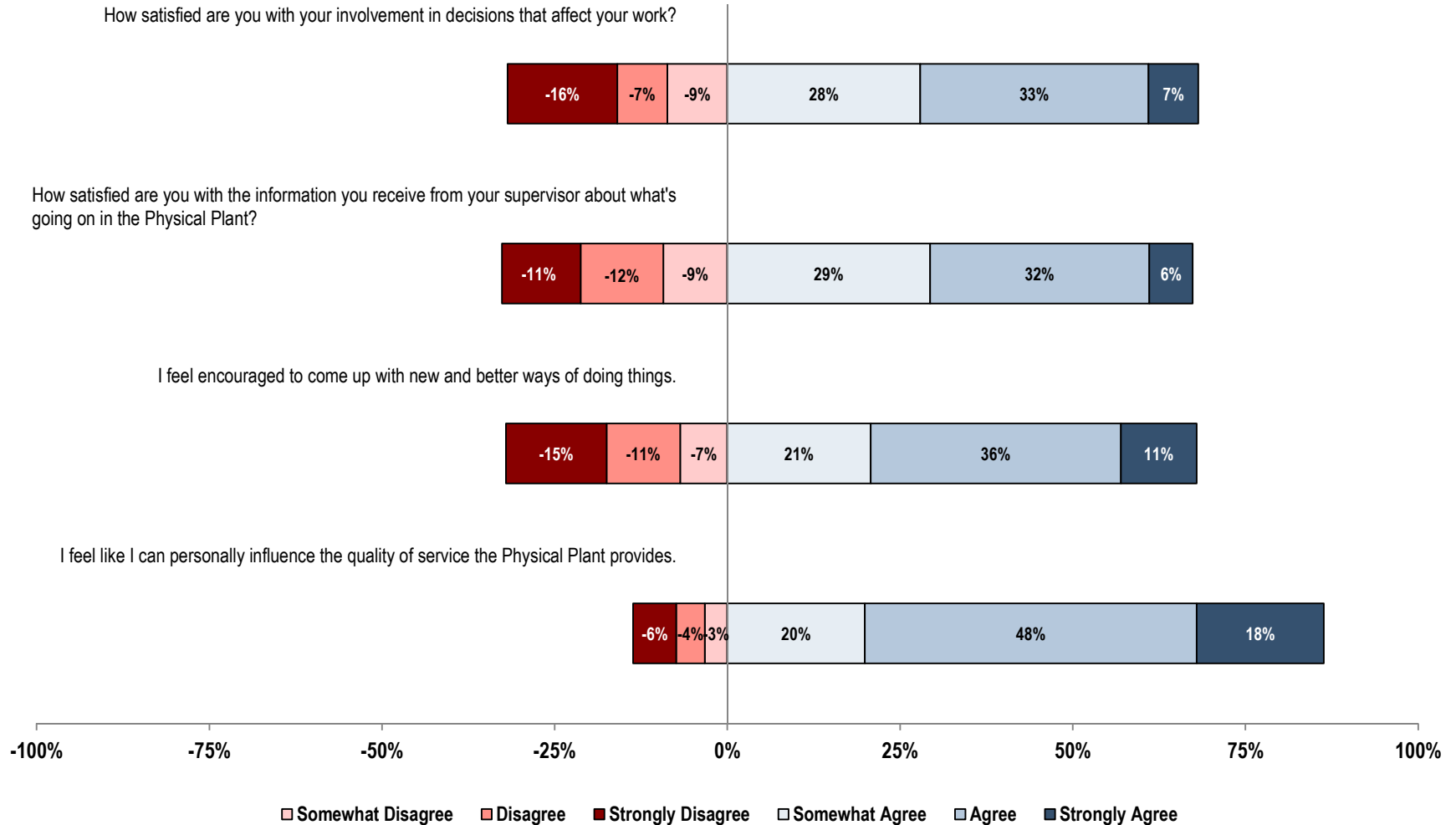
Expectations

LEVEL OF AGREEMENT



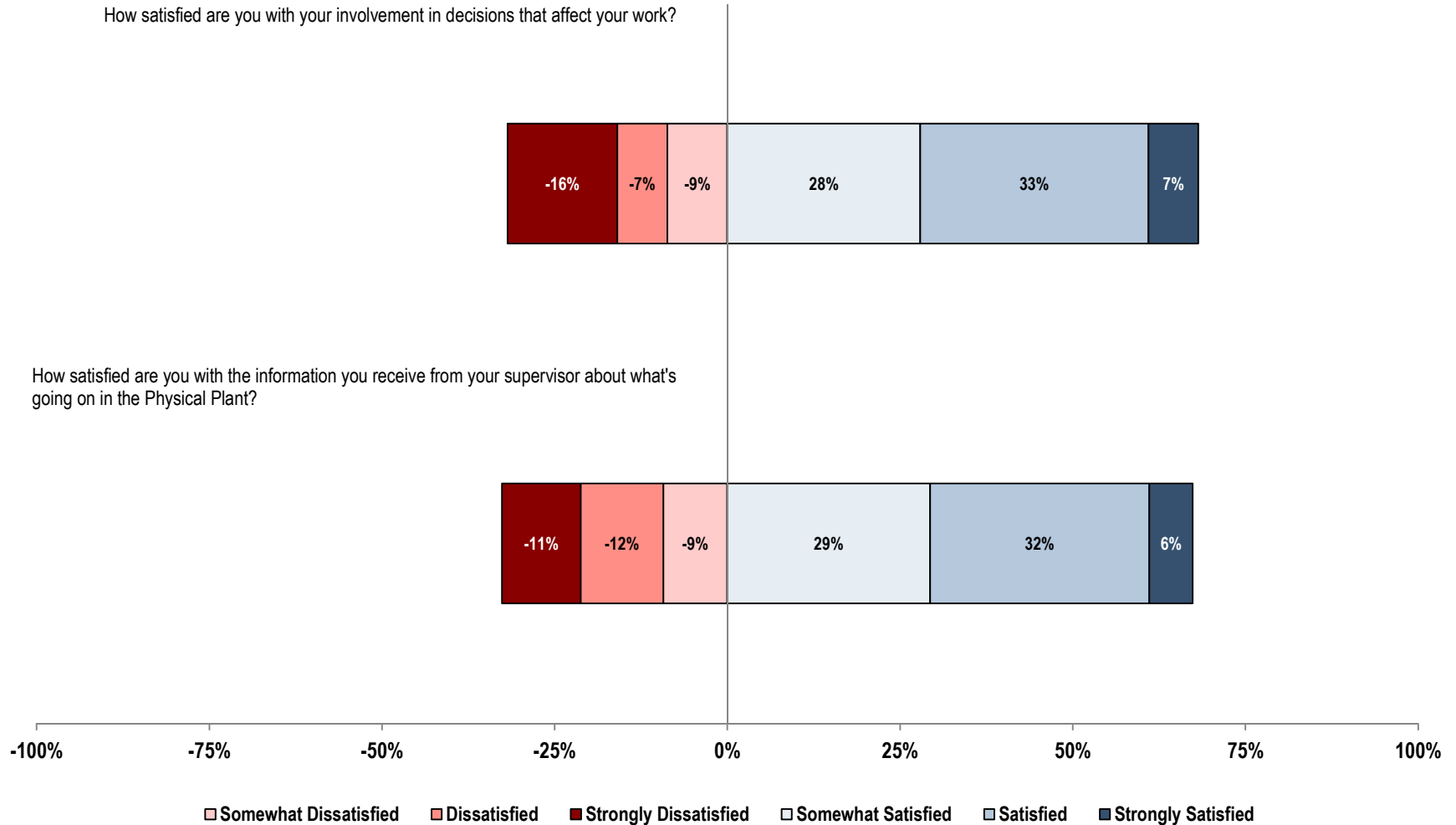
Employee Involvement

LEVEL OF AGREEMENT



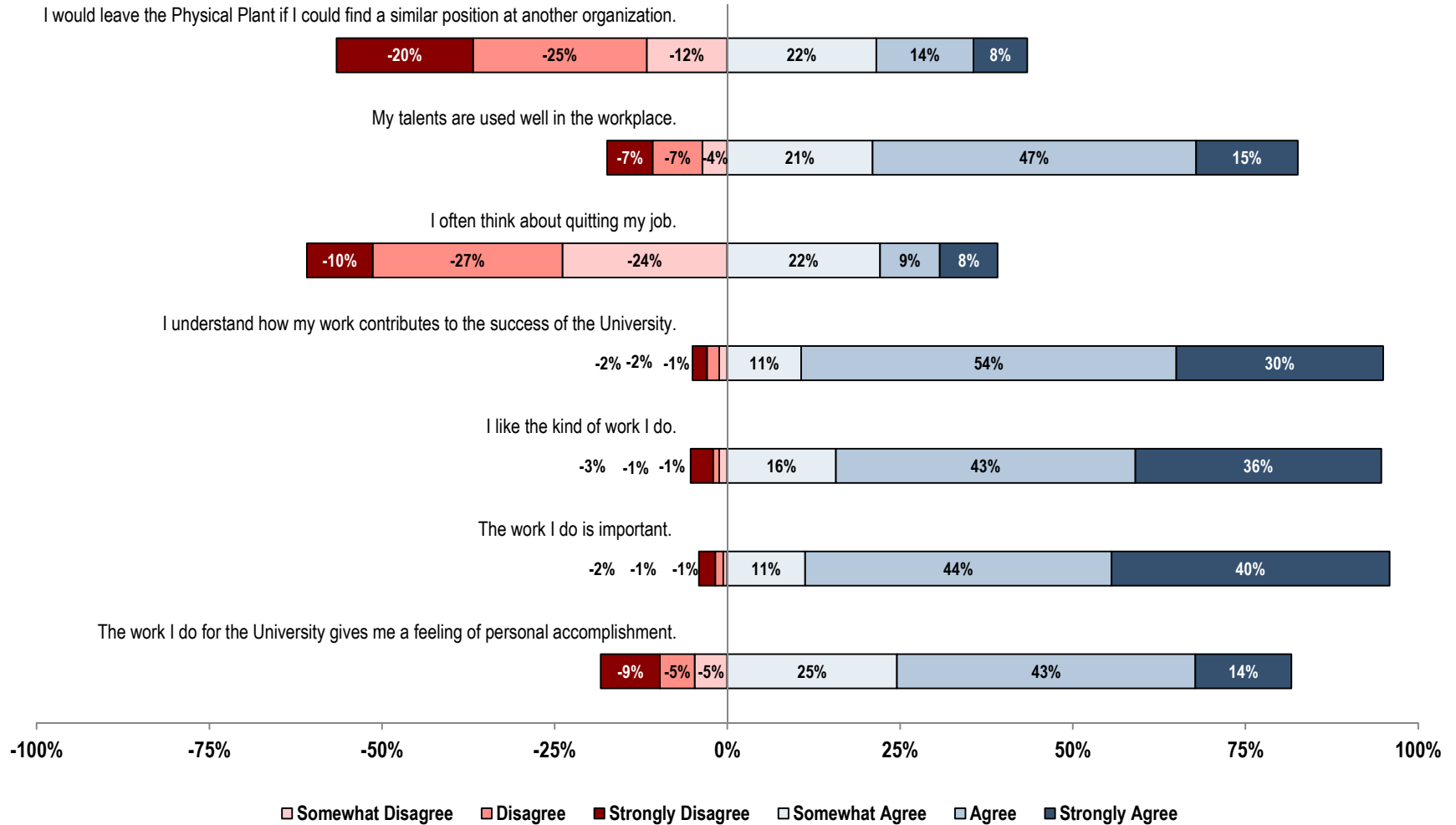
Employee Involvement

LEVEL OF SATISFACTION



Job Satisfaction

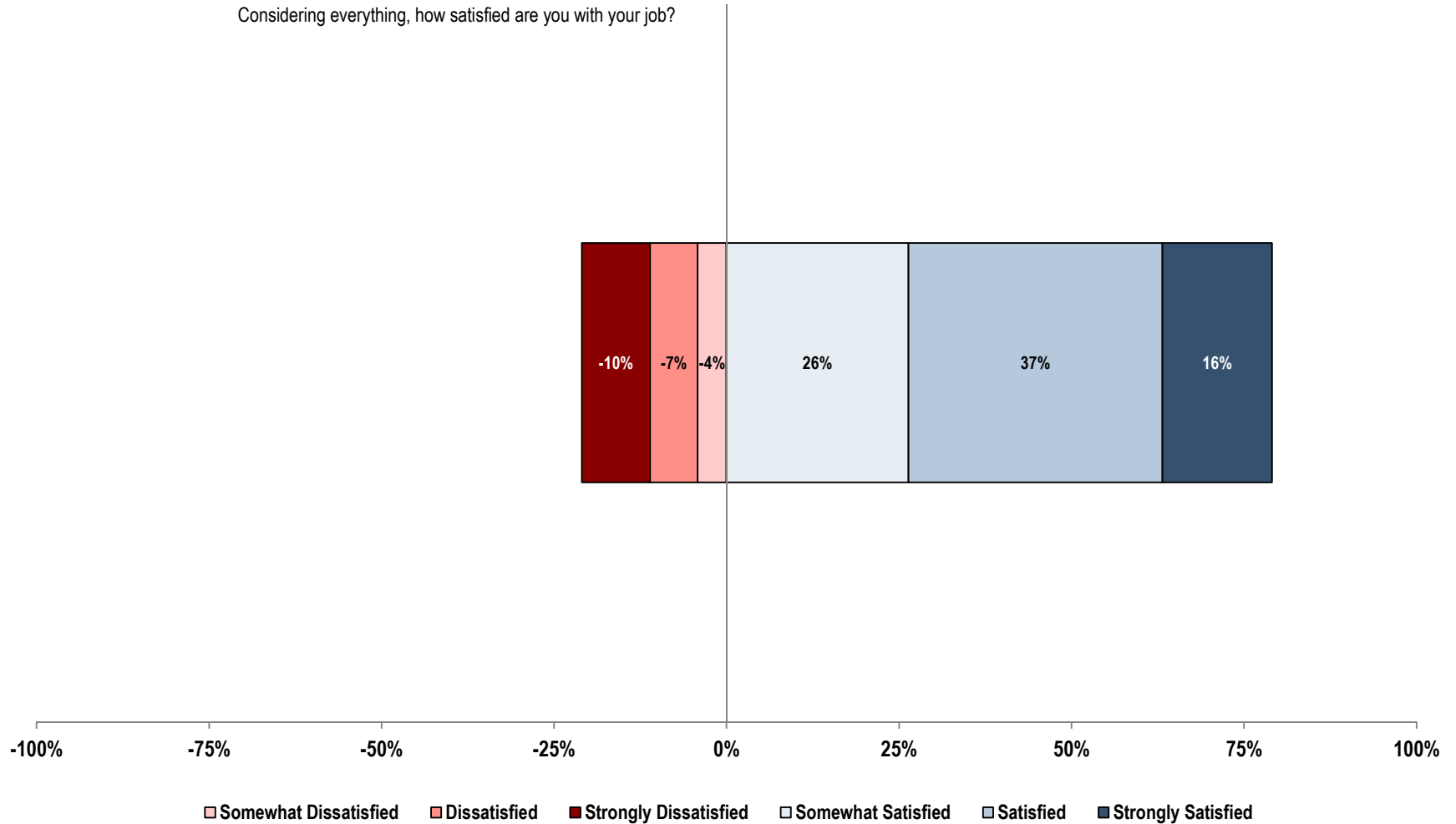
LEVEL OF AGREEMENT



Job Satisfaction

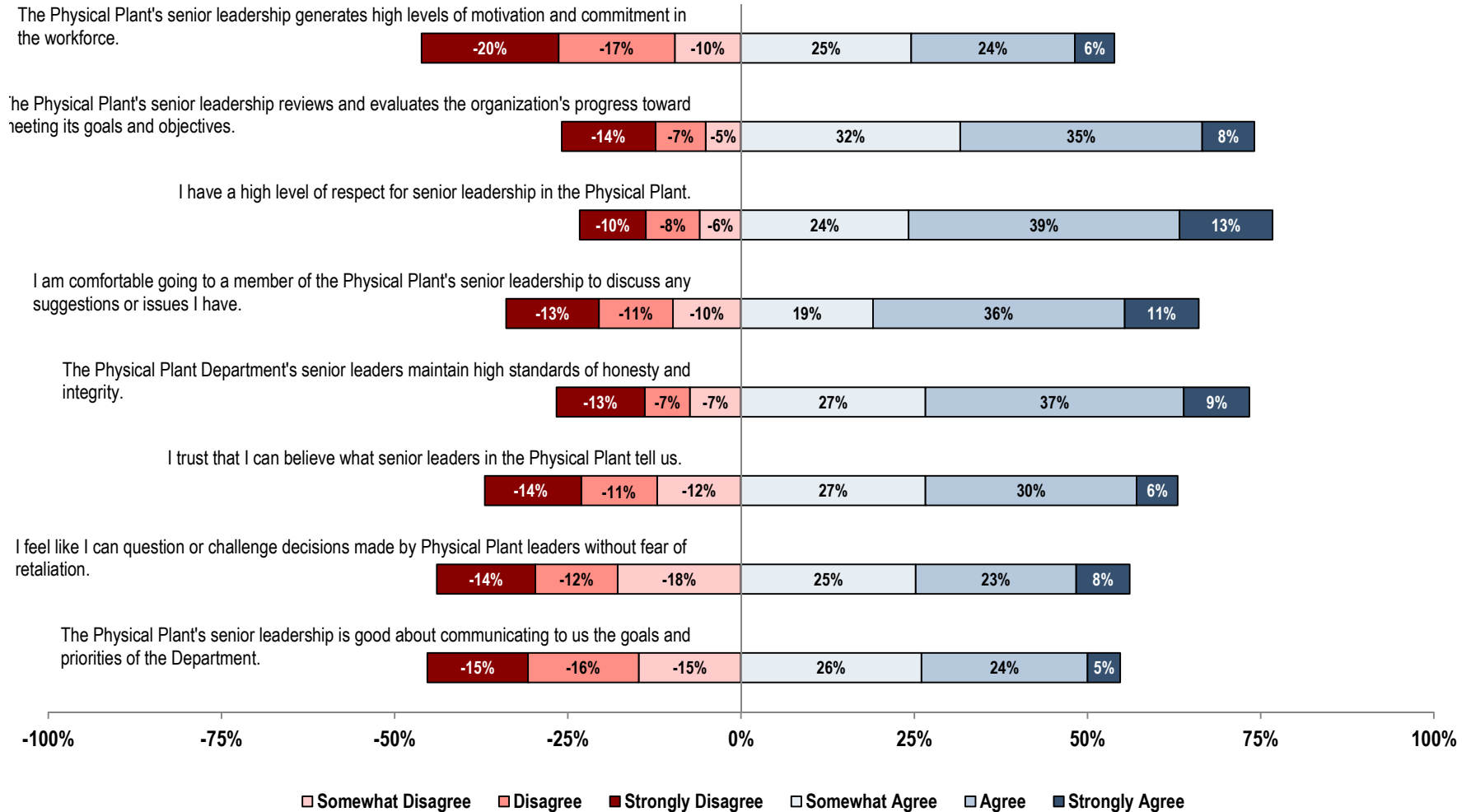
LEVEL OF SATISFACTION

Considering everything, how satisfied are you with your job?



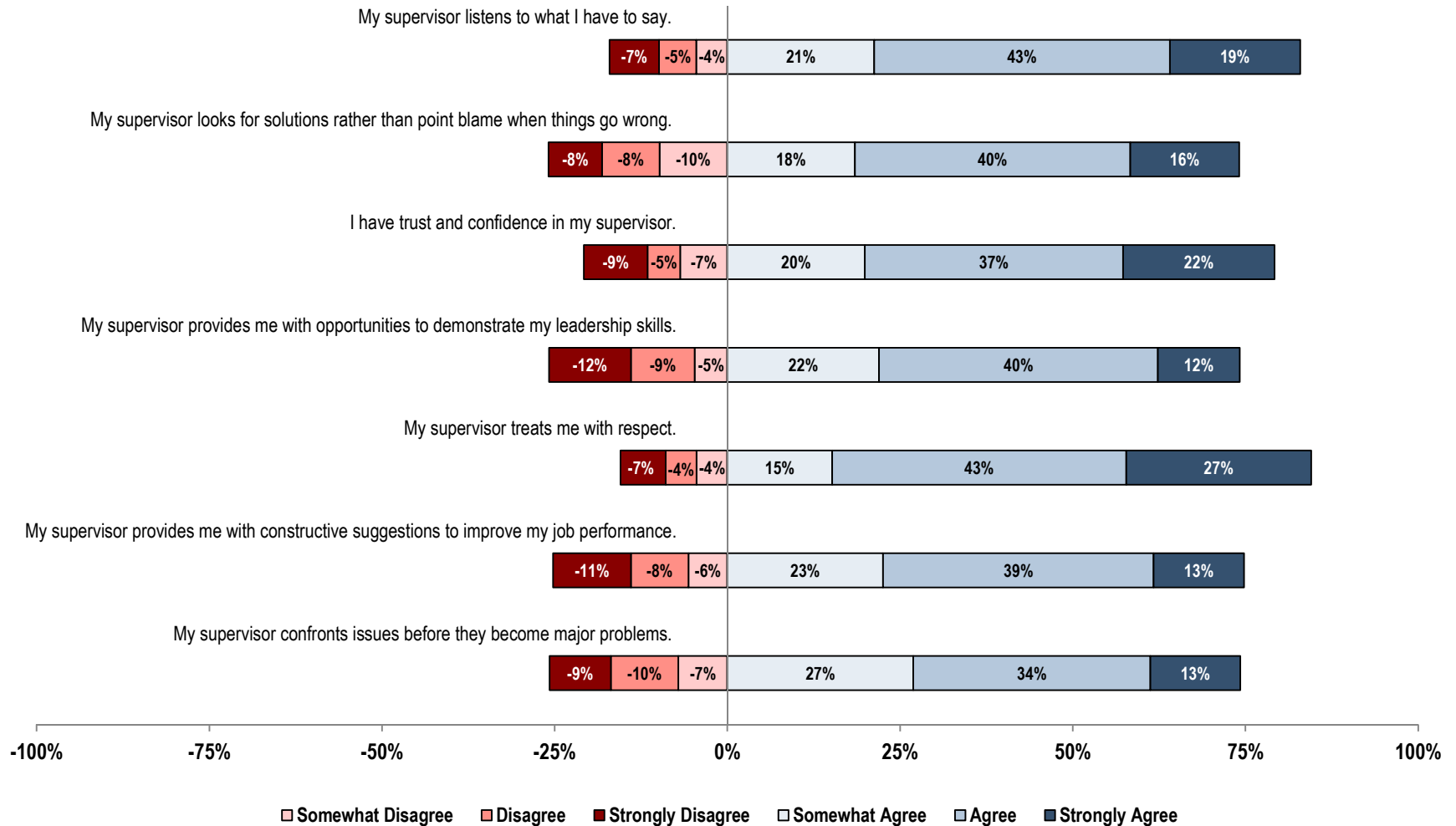
Senior Leadership

LEVEL OF AGREEMENT



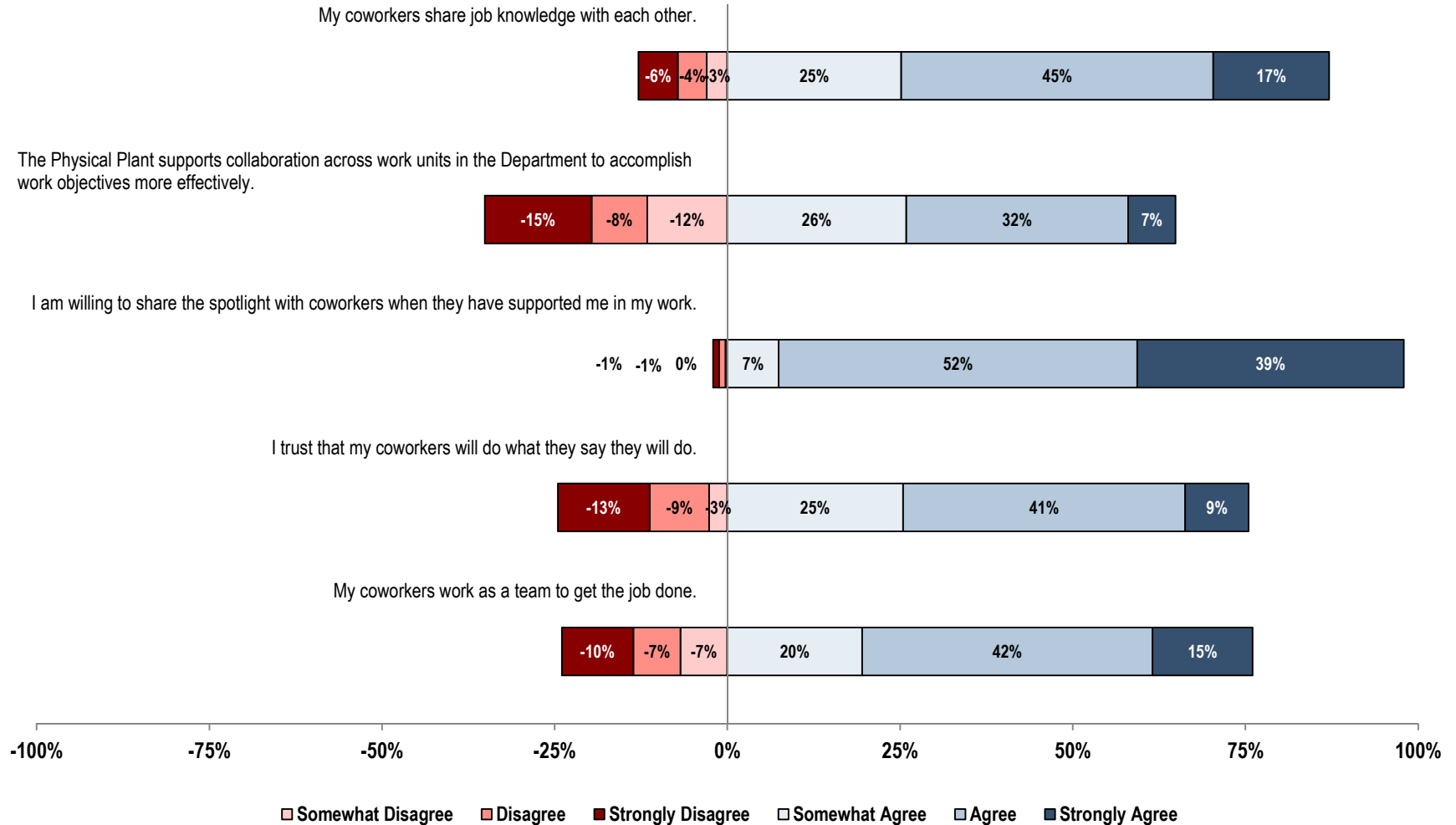
Supervisors

LEVEL OF AGREEMENT



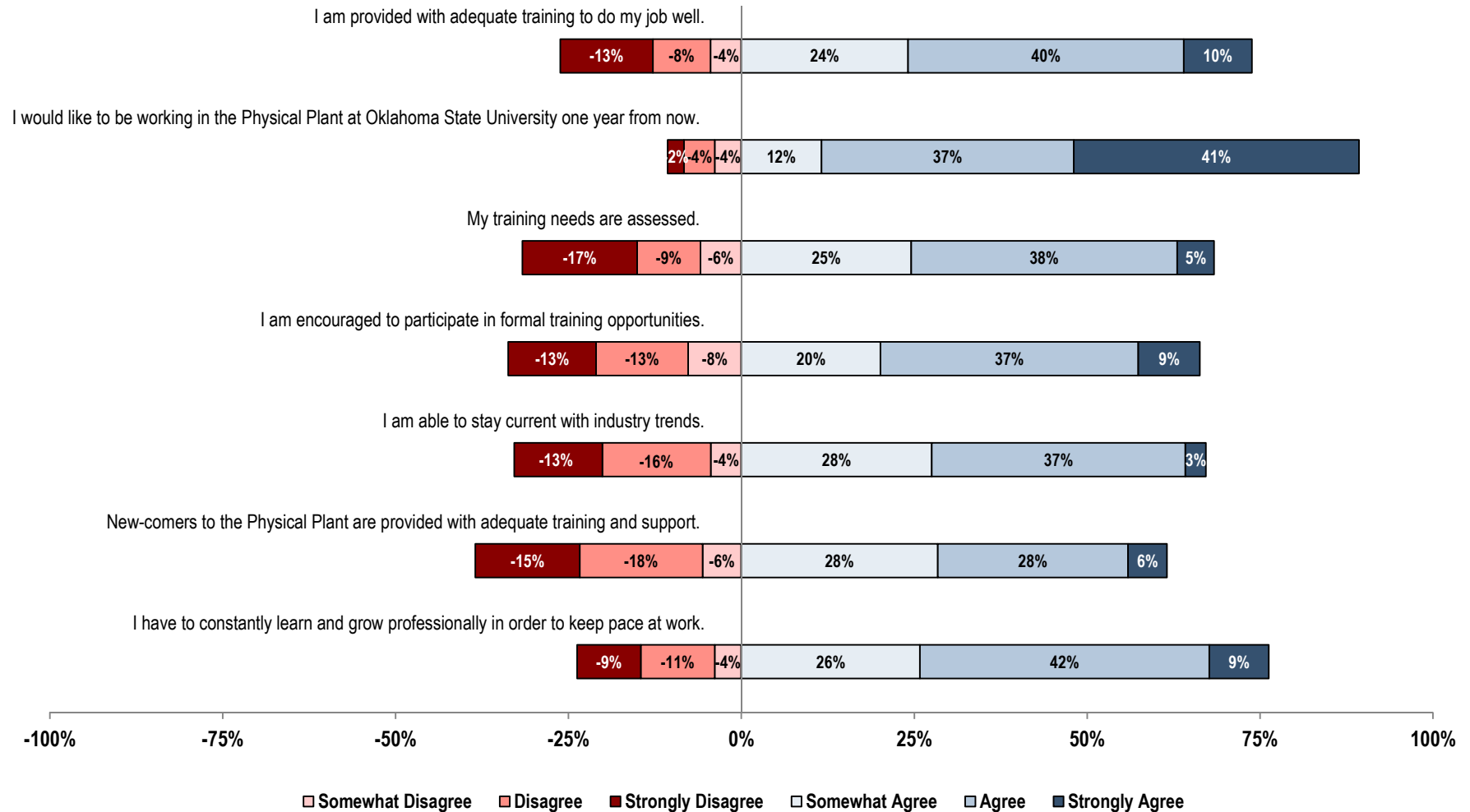
Teamwork

LEVEL OF AGREEMENT



Training

LEVEL OF AGREEMENT



Safety

LEVEL OF AGREEMENT

The Physical Plant protects me from health and safety hazards on the job.

